



POLICY REVIEW **COMMITTEE MEETING**

Thursday, June 20, 2024
North Transportation Building
506 F. Edward Hebert Blvd.
Belle Chasse, LA 70037
6:15 P.M.

1. Call to order
2. Discussion and / or action regarding approval of the 2024 PPSB Hurricane Preparedness, Response and Recovery Plan
3. Discussion and/ or action regarding approval to amend Substitute Personnel, Policy GBRJ
 1. Explanation- We would like to amend Policy GBRJ, Substitute Personnel, to allow for hiring substitute personnel in our **Early Care Centers** (Little Canes, Little Spartans and South Plaquemines Child Care Center) who are **18 years of age with a high school diploma**.
 - i. Our Early Care Centers, Little Canes, Little Spartans and South Plaquemines Child Care Center, routinely struggle to find substitute personnel.
 - ii. LDOE Bulletin 137 (LA Early Learning Center Licensing Regulations) has made provisions for staff to be hired or substitute while remaining in the supervising ratios if they are 18 years of age or older.
 - iii. In the proposed, amended Policy GBRJ, the added section (blue, underlined) shows added requirements for Substitutes in Early Care Centers. This policy revision has been vetted by Forethought.
 - iv. The requirements for substitute personnel for Head Start to 12th grade remain unchanged in the amended policy (age 21).

- b. Recommendation - Amend Policy GBRJ to include Substitutes for Early Care Centers.

INFORMATION ITEMS

Items for review with Forethought:

GAD	<u>Professional Development Opportunities</u> - to include provisions for district paid professional development for employees in which an employee agrees to attend but fails to fulfill obligation of attendance.
GAIA	Solicitations by Staff Members- (currently do not have) to address employees pursuit of requesting benefits monetary or non-monetary gain for self or family members.
GAME	Employee Alcohol & Drug Testing (currently have)
GAMFA	GAMEB- Alcohol & Drug Abuse & Testing Employee with Driving Responsibilities
	Commuciable Diseases

4. Announcements

5. Adjournment



COMMITTEE MEETING **NOTICE:**

There will be a Policy Review Committee Meeting of the Plaquemines Parish School Board on **Thursday, June 20, 2024, at 6:15 P.M.** The meeting will take place at the district's **North Transportation Building, 506 F. Edward Hebert Blvd., Belle Chasse, LA 70037.**

Committee Members

Michelle Lindner, CHR.
Niko Tesvich
Kristee Arbourgh
Paul Lemaire – ALT.
Jennifer Sanger

All committee meetings are open to the public.